VIETNAM AIRLINES JSC

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 1156/TTr-TCTHK-BOD

Hanoi, June 26, 2026

PROPOSAL
On the Approval of Matters Submitted to the 2026 Annual General Meeting of Shareholders

To: The 2026 Annual General Meeting of Shareholders

The Board of Directors of Vietnam Airlines Joint Stock Company respectfully submits to the 2026 Annual General Meeting of Shareholders for consideration and approval the following matters:

1. Proposal on the business and investment development plan for 2026;
2. Proposal on the approval of the audited 2025 separate financial statements of the Parent Company and the audited consolidated financial statements of Vietnam Airlines Joint Stock Company;
3. Report of the Board of Directors on corporate governance and the performance of the Board of Directors and each member of the Board of Directors;
4. Report of the Supervisory Board on the 2025 business results, the supervision of the activities of the Board of Directors and the Chief Executive Officer; Self-assessment Report on the performance of the Supervisory Board and Supervisory Board members in 2025;
5. Report on the implementation of the salary fund and remuneration of the members of the Board of Directors and the Supervisory Board of Vietnam Airlines Joint Stock Company in 2025 and the plan for 2026;
6. Proposal on the implementation results of the restructuring plan of Vietnam Airlines Joint Stock Company for the period 2021–2025;
7. Proposal on the implementation results of the plan to offer additional shares to existing shareholders for charter capital increase;
8. Proposal on the consolidation of the personnel of the Board of Directors and the Supervisory Board;
9. Report on the amendments and supplements to the Charter of Vietnam Airlines Joint Stock Company in accordance with the new legal regulations;
10. Report on the amendments to the Regulation on the Organization and Operation of the Board of Directors in accordance with the new legal regulations;
11. Report on the amendments to the Internal Corporate Governance Regulation in accordance with the new legal regulations;
12. Draft Resolution of the 2026 Annual General Meeting of Shareholders.

(The detailed contents of each Report, Proposal and the Draft Resolution are presented in the documents enclosed with this Proposal.)

Respectfully submitted./.

Recipients:
- As above;
- Archives.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 0100107518 - C.T.C.P
TỔNG CÔNG TY HÀNG KHÔNG VIỆT NAM CTCP
THÀNH PHỐ HÀ NỘI

Dang Ngoc Hoa