

DRAFT

No.: /TTr-TCTHK-BOD

Hanoi, June ..., 2026

**PROPOSAL**

**On the Documents Submitted to the 2026 Annual General Meeting of Shareholders Vietnam Airlines JSC**

**To: The General Meeting of Shareholders of Vietnam Airlines JSC**

**Pursuant to:**

- *Law on Enterprises No. 59/2020/QH14 and guiding documents;*
- *Law on Securities No. 54/2019/QH14, as amended and supplemented by Law No. 56/2024/QH15 and guiding documents;*
- *The current Charter of Vietnam Airlines JSC – JSC (“VNA”/“Corporation”).*

Based on its assigned functions and duties and management requirements, the Board of Directors (“BOD”) respectfully submits to the AGM the following matters for consideration and approval:

1. Agenda of the AGM;
2. Rules of Organization of the 2026 AGM;
3. Election Regulations;
4. Report on 2025 business performance and 2026 business plan;
5. Report of the BOD on its activities in 2025 and orientations for 2026;
6. Audited Consolidated and Parent Company Financial Statements for 2025;
7. Report of the Supervisory Board on 2025 business performance and management activities;
8. Self-assessment Report of the Supervisory Board and Supervisors for 2025;
9. Report on remuneration and compensation of the BOD and Supervisory Board for 2025 and plan for 2026;
10. Report on implementation of the Restructuring Scheme through the end of 2025;

11. Report on the results of the share issuance for charter capital increase (Phase 1);
12. Proposal on personnel matters of the BOD and Supervisory Board;
13. Proposal on amendments and supplements to the Charter;
14. Proposal on amendments to the Regulations on Operation of the BOD;
15. Proposal on amendments to the Internal Regulations on Corporate Governance;
16. Other matters within the authority of the AGM (if any);

Respectfully submitted.

*Recipients:*

- As above;
- Archives.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

**Dang Ngoc Hoa**