

## Agenda of the 2026 Annual General Meeting of Shareholders

- 1. Time:** Tentatively from 08:30 a.m. on 28 June 2026
- 2. Venue:** Headquarters of Vietnam Airlines JSC,  
200 Nguyen Son Street, Bo De Ward, Hanoi City

Time Tentative	AGM Agenda
07:30-08:30	<ul style="list-style-type: none"> <li>- Registration and reception of delegates and shareholders attending the AGM</li> <li>- Verification of shareholders' eligibility to attend the AGM</li> </ul>
08:30-09:00	<p>Opening Procedures; Approval of the Agenda and Rules of Organization of the AGM; Introduction of the Presidium and Secretariat, and election of the Vote Counting Committee.</p>
09:00-12:10	<p>Matters to be presented at the AGM:</p> <ul style="list-style-type: none"> <li>- Report on 2025 business performance and 2026 business plan;</li> <li>- Proposal on the approval of the audited 2025 Financial Statements;</li> <li>- Report of the Board of Directors on its activities in 2025 and orientations for 2026;</li> <li>- Report of the Supervisory Board on the business performance of Vietnam Airlines and the performance of the Board of Directors and the General Director;</li> <li>- Self-assessment Report of the Supervisory Board and Supervisors;</li> <li>- Report on remuneration and compensation of the Board of Directors and Supervisory Board for 2025 and plan for 2026;</li> <li>- Report on implementation of the Vietnam Airlines Restructuring Scheme through the end of 2025;</li> <li>- Report on the results of the share issuance for charter capital increase (Phase 1);</li> <li>- Proposal on personnel matters of the Board of Directors and Supervisory Board of Vietnam Airlines; Report on the list of candidates for election to the Board of Directors and Supervisory Board;</li> <li>- Proposal on amendments and supplements to the Charter of Vietnam Airlines;</li> <li>- Proposal on amendments to the Regulations on Operation of the Board of Directors;</li> <li>- Proposal on amendments to the Internal Regulations on Corporate Governance.</li> <li>- Other matters within the authority of the AGM (if any).</li> </ul>
12:10-12:25	<p>Voting Procedures:</p> <ul style="list-style-type: none"> <li>- Conduct voting on the matters submitted to the AGM;</li> <li>- The Vote Counting Committee announces the voting results for the matters presented to the AGM.</li> </ul>
	Approval of the Minutes and Resolution of the AGM
12h25-12:30	Closing of the AGM